

Success Story: MED-EL



MED-EL is a leading manufacturer of innovative medical devices for treating various types of hearing loss. Its broad product portfolio offers children and adults hearing implant solutions optimally tailored to their specific needs. As an internationally active company headquartered in Innsbruck, MED-EL employs more than 2,300 people worldwide. (As of 01/2022)

Project Description

As an employer of approximately 2,300 employees worldwide, MED-EL planned to transform their outdated PHP-based job platform jobs.medel.com into a cloud-native, serverless application. MED-EL expected this to result in more efficient, modern, and applicant-friendly delivery of job listings — while keeping ongoing operational costs optimized.

The new platform was to allow job openings, internships, and apprenticeships to be published more quickly and with less effort. Job listings are exported as CSV files from the HR software, while an XML export enables third-party platforms to retrieve listing texts and layouts.

Not only the posting process was to be improved — the application process was also to be optimized. Applicants can apply directly on the platform and upload their documents in various file formats. These are automatically converted to PDF for the HR department and made available to the responsible HR staff.

HR employees can continue to use the company's internal identity provider to access the platform backend, keeping access management centralized.

Customer Contact:

Barbara Geiger, Human Resources Manager at MED-EL

"In tecRacer Austria GmbH (formerly KaWa commerce), we found a competent and reliable partner for building our new careers page. All our requirements were implemented perfectly, and working with everyone involved was always pleasant and straightforward. We are very pleased that we were able to realize this project together!"

Implemented using AWS Services:

- AWS Amplify – Serverless Framework
- Import and export functions in AWS
- Data conversion

About tecRacer

tecRacer is on its way to becoming Europe's leading AWS Thought Leader. Working closely with AWS, tecRacer helps organizations leverage cloud innovation, generative AI, and digital sovereignty as competitive advantages — without compromising on security or regulatory responsibility.

Founded in 2006, the company employs around 120 people across Germany, Austria, and Switzerland. As an AWS Premier Tier Services Partner and Advanced Tier Training Partner, tecRacer guides organizations from their first cloud idea through to 24/7 operation of their cloud environments.

Learn more about our team, our values, and what drives us at www.tecracer.com or get in touch at sales@tecracer.com.

